

Compliance group

Businesses in many sectors are facing more aggressive authorities and a rising tide of regulation both in Russia and internationally. Along with the Federal Law “On Combating Corruption”, the UK Bribery Act 2010, and the Foreign Corrupt Practices Act of 1977 (FCPA), significantly affecting the corporate compliance programmes of most Russian and international corporates, Russia has recently joined the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions. This will definitely make businesses operating in Russia focus even more attention on their corporate compliance programmes in order to eliminate possible risks - reviewing policies, auditing of procedures, greater control over proper implementation, staff training, etc.

Financial Times Innovative Lawyers Awards 2011
in Anti-bribery and Corruption category



(for the assistance the UK team provided to the Ministry of Justice in shaping the Bribery Act guidance)

Our services

Our well-established compliance team offers a full of range of compliance-related advice, particularly in areas such as regulatory, competition, anti-bribery and anti-corruption laws, licensing, data protection, etc.:

- Developing effective and commercially justified solutions to identify and minimise legal and compliance-related risks
- Development and localisation of corporate compliance programmes and policies
- Compliance audits
- Internal investigations
- Investigations pursuant to anti-bribery and anti-corruption laws
- Fraud investigations
- Matters related to money laundering and financial crimes
- Training:
 - Implementing compliance policies and procedures
 - Anti-bribery and anti-corruption law-related matters (the Federal Law “On Combating Corruption”, the UK Bribery Act 2010, and the Foreign Corrupt Practices Act of 1977 (FCPA), the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions)

Bryan Cave Leighton Paisner LLP:

- 8 times winner of a Law Firm of the Year award on different markets since 2004
- Twice named the ‘World’s Most Innovative Law Firm’ (International Legal Technology Association)
- Ranked Number 1 most innovative law firm by Legal Business (2017)

Bryan Cave Leighton Paisner (Russia) LLP:

- 5 times winner of Law Firm of the Year in Russia since 2009, including Chambers Europe Awards 2010, 2014 and 2015; The Legal Business Awards (Legal 500) 2010; The Lawyer European Awards 2014
- #2 by revenue in the top-50 law firm ranking by revenue in Russia (according to the leading national ranking Pravo.Ru 2017)
- Top-ranked by The Legal500 and Chambers & Partners in core practice areas: corporate/M&A, real estate & construction, dispute resolution, competition/antitrust, tax/customs, IP



**EXAMPLES
OF RECENT PROJECTS
HANDLED BY
BRYAN CAVE LEIGHTON
PAISNER (RUSSIA) LLP
LAWYERS**

FMCG

- Support for internal compliance investigation.
- Representation in connection with theft of the client's vehicles.

FMCG

Participation in drafting compliance anticorruption documents, improper payments policies and relevant training sessions.

FMCG

We defended the client's management with respect to investigation into fraud by the client's dealers during allocation of bonuses.

Electronics

Advocate representation of employees of a company, developing, manufacturing and marketing branded TV sets, in proceedings related to a crime allegedly committed by the employees and consisting in collusion with their counterparty in order to obtain insurance indemnity. As a result of our qualified advocate support, we succeeded in having the initiated criminal proceedings suspended.

Healthcare and pharmaceuticals

- Comprehensive audit to identify any violations of the international anti-corruption legislation. Over 1000 documents were studied and all key personnel of the business subdivisions were interviewed.
- Advice and representation of the client's CEO in connection with a law enforcement agency investigation into non-compete arrangements, alleged competition restriction or elimination.

Conglomerate

Participation in preparation of the full set of compliance anticorruption documents, improper payments policies and relevant training sessions for a JV set up in Russia.

Electronics

Representation of the client's employees in investigations (intangible, sagging, etc.) by the Investigative Committee of the Office of the Prosecutor General and other departments of the Russian Investigative Committee regarding violations associated with purchases of medical equipment.

Healthcare and pharmaceuticals

Analysing documentation in relation to contracting parties performing work for the client and preparing a follow-up report specifying the documentation drawbacks, listing non-transparent expenses, etc.

Insurance

Acting for a senior officer of the client in the context of an FSA investigation regarding the company's systems and controls for combating bribery and potential enforcement action by the US SEC and/or DoJ.

FMCG

Representation in a number of criminal cases involving former employees of the client accused of misappropriation or embezzlement and other fraudulent acts against the client.

Automotive

Representation in a number of criminal cases regarding fraudulent acts committed against the clients by managers of dealerships.



Insurance

Conducting a financial crime risk assessment for the client of financial crime risks, including bribery & corruption and breach of UK and/or US (OFAC) financial sanctions regimes.

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The firm is praised for its bench strength and 'particularly high level of service'.

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The Legal 500 EMEA

Compliance team

Key contact in Moscow



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The team are described as one of the best in the market and one of the best law firms in Russia.
”
IFLR1000 2016

“
Excellent industry knowledge and business acumen. Great local and international knowledge.
”
Chambers Europe 2015



Bryan Cave Leighton Paisner (Russia) LLP is the Russian practice of Bryan Cave Leighton Paisner LLP, an award-winning international law firm with 32 offices in major commercial and financial centres throughout the world, including more than 1400 lawyers worldwide.