

## Compliance group

Businesses in many sectors are facing more aggressive authorities and a rising tide of regulation both in Russia and internationally. Along with the Federal Law “On Combating Corruption”, the UK Bribery Act 2010, and the Foreign Corrupt Practices Act of 1977 (FCPA), significantly affecting the corporate compliance programmes of most Russian and international corporates, Russia has recently joined the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions. This will definitely make businesses operating in Russia focus even more attention on their corporate compliance programmes in order to eliminate possible risks - reviewing policies, auditing of procedures, greater control over proper implementation, staff training, etc.

### OUR SERVICES

Our well-established compliance team offers a full of range of compliance-related advice, particularly in areas such as regulatory, competition, anti-bribery and anti-corruption laws, licensing, data protection, etc.:

- Developing effective and commercially justified solutions to identify and minimise legal and compliance-related risks
- Development and localisation of corporate compliance programmes and policies
- Compliance audits
- Internal investigations
- Investigations pursuant to anti-bribery and anti-corruption laws
- Fraud investigations
- Matters related to money laundering and financial crimes
- Training:
  - Implementing compliance policies and procedures
  - Anti-bribery and anti-corruption law-related matters (the Federal Law “On Combating Corruption”, the UK Bribery Act 2010, and the Foreign Corrupt Practices Act of 1977 (FCPA), the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions)

### COMPLIANCE TEAM

#### Key contact in Moscow



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## EXAMPLES OF RECENT PROJECTS HANDLED BY BRYAN CAVE LEIGHTON PAISNER (RUSSIA) LLP LAWYERS



### FMCG

Participation in drafting compliance anticorruption documents, improper payments policies and relevant training sessions.

### FMCG

- Support for internal compliance investigation.
- Representation in connection with theft of the client's vehicles.

### Electronics

Advocate representation of employees of a company, developing, manufacturing and marketing branded TV sets, in proceedings related to a crime allegedly committed by the employees and consisting in collusion with their counterparty in order to obtain insurance indemnity. As a result of our qualified advocate support, we succeeded in having the initiated criminal proceedings suspended.




### FMCG

We defended the client's management with respect to investigation into fraud by the client's dealers during allocation of bonuses.

### Conglomerate

Participation in preparation of the full set of compliance anticorruption documents, improper payments policies and relevant training sessions for a JV set up in Russia.



### Healthcare and pharmaceuticals

- Comprehensive audit to identify any violations of the international anti-corruption legislation. Over 1000 documents were studied and all key personnel of the business subdivisions were interviewed.
- Advice and representation of the client's CEO in connection with a law enforcement agency investigation into non-compete arrangements, alleged competition restriction or elimination.



### Automotive

Representation in a number of criminal cases regarding fraudulent acts committed against the clients by managers of dealerships.

### Insurance

Conducting a financial crime risk assessment for the client of financial crime risks, including bribery & corruption and breach of UK and/or US (OFAC) financial sanctions regimes.

## Insurance

Acting for a senior officer of the client in the context of an FSA investigation regarding the company's systems and controls for combating bribery and potential enforcement action by the US SEC and/or DoJ.

## FMCG

Representation in a number of criminal cases involving former employees of the client accused of misappropriation or embezzlement and other fraudulent acts against the client.

## Electronics

Representation of the client's employees in investigations (intangible, sagging, etc.) by the Investigative Committee of the Office of the Prosecutor General and other departments of the Russian Investigative Committee regarding violations associated with purchases of medical equipment.

## Healthcare and pharmaceuticals

Analysing documentation in relation to contracting parties performing work for the client and preparing a follow-up report specifying the documentation drawbacks, listing non-transparent expenses, etc.

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*Bryan Cave Leighton Paisner (Russia) LLP has 'profound knowledge of the various branches of law' and 'a comprehensive understanding of the client's business'; the team 'always endeavours to ensure that its legal advice fully complies with clients' expectations'.*

The Legal 500 2018

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*The team is commended for its understanding of the market, with a client praising the lawyers for being "very familiar with local specifics."*

Chambers Europe 2018

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# FACTS & FIGURES ABOUT BRYAN CAVE LEIGHTON PAISNER (FORMERLY GOLTSBLAT BLP IN RUSSIA)

- Bryan Cave Leighton Paisner (Russia) LLP (until 2018 in Russia – Goltsblat BLP) is a new milestone in developing the firm. Now, as part of a global law firm, one of the biggest in the world, Bryan Cave Leighton Paisner (Russia) LLP provides comprehensive legal support for any large-scale deals, project and disputes in any jurisdiction, whenever and wherever clients may need it
- A well-established, stable team, one of the biggest on the Russian market, built up over more than 20 years and recognised as a leader in Russia
- 100+ Russian and English law-qualified lawyers in the Moscow office
- Resources and expertise to provide full-service legal support for all business matters, transactional work, projects and litigations in Russia and internationally
- Leading positions and profound Russian law expertise with the absolute majority of the practices in Russia recognised as market leaders / top-ranked by leading national and international rankings (The Legal 500, Chambers&Partners, Best Lawyers, Mergermarket, Pravo.ru-300, etc.)
- New products and services, including expertise relating to the US legislation, sanctions related advice, cyber and data security, private wealth, technology, etc.
- Strong global practices, integrated international teams in the M&A, real estate, international financial services, litigation and corporate risk practices, all boasting a wealth of hands-on experience of international projects, diverse industry expertise and in-depth knowledge of local specifics in various jurisdictions



*Well-recognised team that benefits from its very strong local brand as well as the international capacity.*

Chambers Global 2018



## • EXPERTISE:

- Corporate / M&A
- Dispute Resolution
- Real Estate & Construction
- Antitrust & Competition
- Banking & Finance
- Tax
- Customs & International Trade
- Employment, Pensions & Benefits
- IP / IT
- Commercial
- Compliance
- White Collar Crime Defence
- PPP / Infrastructure
- Insolvency & Bankruptcy
- Sanction-related Advice

# 1400

lawyers globally

# 32

offices in 11 countries

**US** – Atlanta, Boulder, Charlotte, Chicago, Colorado Springs, Dallas, Denver, Irvine, Jefferson City, Kansas City, Los Angeles, Miami, New York, Phoenix, San Francisco, St Louis, Washington D.C.

**Europe** – Berlin, Brussels, Frankfurt, Hamburg, London, Manchester, Moscow, Paris

**Middle East** – Abu Dhabi, Dubai, Tel Aviv

**Asia** – Beijing, Hong Kong, Shanghai, Singapore

# USD 1 bn

combined revenues of the firm is approximately USD 1 bn

# 40%

of the Fortune 500 rely on Bryan Cave Leighton Paisner to support their business goals and protect their interests



Bryan Cave Leighton Paisner (Russia) LLP is a many times winner of Law Firm of the Year, continuously recognised by Chambers Europe Awards, The Legal Business Awards (The Legal 500), The Lawyer European Awards, etc.

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Twice named the 'World's Most Innovative Law Firm' (International Legal Technology Association) and ranked Number 1 most innovative law firm by Legal Business (2017)